

## professional conduct hearing

A professional conduct hearing is an internal professional investigation into the conduct of a member of the College by his or her peers. Procedures are governed by the Health Professions Act and the regulations under that Act. The Hearing Tribunal is responsible for conducting a full and fair hearing of allegations of unprofessional conduct of a regulated member or former member brought before it. The job of the Hearing Tribunal is to determine, on the basis of the evidence introduced, whether the member's conduct amounts to unprofessional conduct.

### Participants in the hearing

- the hearing tribunal - a panel of the investigated person's peers consisting of members from the hearing tribunal membership list and public members as required by section 12 of the HPA
- the Complaints Director
- legal counsel for the hearing tribunal, Complaints Director, and the College
- secretary, court reporter or shorthand reporter
- experts and other witnesses called by the College
- member under investigation and that person's legal counsel
- experts and other witnesses called by the member under investigation
- the complainant may attend the hearing unless the hearing tribunal directs otherwise